

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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ESTHEFANY HEREDIA, ESLAINI FERNANDEZ,	:
and ESTELA TAVERAS,	: ECF
Individually and on Behalf of All Other	: 17 Civ. 06219 (WHP)(HBP)
Persons Similarly Situated,	:
	:
Plaintiffs,	:
	:
-against-	:
	:
AMERICARE, INC., MARTIN KLEINMAN and	:
JOHN DOES #1-10,	:
	:
Defendants.	:
-----X	

EXHIBIT D
TO THE
AFFIDAVIT OF ESTELA TAVERAS

IN OPPOSITION TO DEFENDANTS' MOTION FOR SUMMARY JUDGMENT AND
IN SUPPORT OF PLAINTIFFS' CROSS MOTION FOR SUMMARY JUDGMENT

PAYSTUB WITH UNEXPLAINED
SETTLEMENT PAYMENTS

Dated: New York, New York
February 27, 2020

LAW OFFICE OF WILLIAM COUDERT RAND
William Coudert Rand, Esq.
Attorney for Plaintiff, Individually,
and on Behalf of All Other Persons Similarly Situated
501 Fifth Avenue, 15th Floor
New York, New York 10017
Tel: (212) 286-1425



Case 1:17-cv-06219-RWL Document 149
AMERICARE INC
171 KINGS HIGHWAY
BROOKLYN, NY 11223
(718)256-6000

Earnings Statement
Period Beginning: 01/04/2020
Period Ending: 01/10/2020
Pay Date: 01/17/2020

ADP

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 1
NY: 1

ESTELA R TAVERAS CRUZ
250 EAST 178TH STREET
APT 3 D
BRONX NY 10457

Earnings	rate	hours	this period	year to date
Overtime	22.9471	57.00	1,307.98	
Overtime	22.9828	21.50	494.13	
Overtime	23.0277	11.00	253.30	
Overtime	23.6633	5.50	130.15	
Overtime	23.7777	8.00	190.22	
Overtime	23.8300	16.50	393.20	
Overtime	23.8938	5.50	131.42	
Holiday Pay			16.50	
Live In	15.0000	92.00	1,380.00	
Live In	15.5000	52.50	813.75	
Live In	17.1500	39.00	668.85	
Legal Settlement				11.45
Gross Pay			\$5,779.50	7,128.66

Your federal taxable wages this period are
\$5,779.50

Earnings by Job	rate	hours	this period
Hha			
Overtime	22.9471	57.00	1,307.98
Overtime	22.9828	21.50	494.13
Overtime	23.0277	11.00	253.30
Overtime	23.6633	5.50	130.15
Overtime	23.7777	8.00	190.22
Overtime	23.8300	16.50	393.20
Overtime	23.8938	5.50	131.42
Holiday Pay			16.50
Live In	15.0000	92.00	1,380.00
Live In	15.5000	52.50	813.75
Live In	17.1500	39.00	668.85

Deductions	Statutory	
Federal Income Tax	-1,483.59	1,599.37
Social Security Tax	-358.33	441.98
Medicare Tax	-83.81	103.37
NY State Income Tax	-404.79	456.57
New York Cit Income Tax	-234.69	270.91
NY SUI/SDI Tax	-0.60	1.86
NY Paid Family Leave Ins	-15.60	19.24
Net Pay	\$3,198.09	
Checking	-3,198.09	
Net Check	\$0.00	

Important Notes

YOUR COMPANY PHONE NUMBER IS 178-256-6000

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM



AMERICARE INC
171 KINGS HIGHWAY
BROOKLYN, NY 11223
(718)256-6000

Advice number: 00000032243
Pay date: 01/17/2020

Deposited to the account of
ESTELA R TAVERAS CRUZ

account number transit ABA amount
xxxxx2801 xxxx xxxx \$3,198.09

THIS IS NOT A CHECK

NON-NEGOTIABLE

THE ORIGINAL DOCUMENT HAS AN AUTHENTIC WATERMARK ON THE BACK. HOLD AT AN ANGLE TO VIEW WITH A CHECKING FILTER TO IDENTIFY GENUINENESS.

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